

**REACH Board of Directors Meeting  
Minutes  
Wednesday, June 9<sup>th</sup> 2021  
Location: Video Conference**

**Present:** Colleen Fuller, *Jane Turner*, Kylie Ellis, Una Walsh, Alice Munro, Bill Hood, Cyndia Cole, Daniel Cook  
Diana Guenther, Emma Macklem, Janette McIntosh, Marian Dodds, Piotr Majkowski

**Staff:** Nicole LeMire (ED), Maho Okada

**Staff Representatives:** Amanda Abrams (Administration), Andrew Ho (Dental), Kateryna Kozynets (UPCC),  
Wendy Redhead (Medical)

**Regret:** Daisy Kler (MFC), Mahmood Aziz (Pharmacy)

**Call to order: 5:30 pm**

Check-in with meeting attendees.

**Business meeting started: 6:01 pm**

**1. Preliminaries**

Recognized that the meeting is taking place on unceded Coast Salish Territory. Jane gave the acknowledgement. Some members acknowledged the work that has been done towards Indigenous people's health and wellbeing in the past years. This will continue to be a priority. Bill will give the acknowledgement in July.

**MOTION:** That the agenda be approved.

**M/S/C**

**MOTION:** That the minutes from May 12<sup>th</sup> 2021 be approved.

**M/S/C**

**2. Executive Director's Report – Written report**

The Indigenous Wellness Video series has been completed and four videos will be released on every Tuesday for next 4 weeks starting on Jun 8<sup>th</sup>. The board is invited to follow our [FB page](#) and subscribe to our [YouTube channel](#) for more update.

Enhancing staff safety and security will also be a priority in coming months. The plan includes revisiting the Code White policy and providing additional training, hiring a consulting firm to do an onsite risk assessment, contacting VCH for support and advise.

Discussion around Occupational Health and Safety (OH&S) Committee if a board should sit in the committee. General feedback was that the committee's work focuses on operations and appointing a board is not relevant. In addition, OH&S issues are brought forward at the HR Committee of the Board. At the next meeting, HR committee will discuss this matter and report back.

**3. Committee Reports**

a. Executive (Colleen Fuller)- Written report

News conference: It is framed as "a call to action" in response to increasing number of people presenting with mental issues and addiction, and unveil Bryant's video. The news conference will be attended by Sheila Malcolmson, Minister of Mental Health & Addictions; Melanie Mark, Minister of Tourism, Arts, Culture and Sport; Niki Sharma, Parliamentary Secretary for Community Development and Non-Profits; Tom Oleman, Indigenous Elder; Bryant Doradea, youth worker and community organizer. Date to be confirmed.

Retreat: Based on the survey that was circulated to Board members, July 17's retreat will be held online on July 17<sup>th</sup>. Nahanee Creative will facilitate a 1.5-hour interactive workshop followed by a nominating strategic session. The nominating session is scheduled for 45 minutes therefore an entire meeting is estimated 2.5 hour.

**MOTION:** That the Board authorize the spending of up-to \$2500 to engage the services of Nahanee Creative to present at the retreat as well as a sum not to exceed \$1000 for room rental and refreshments should the retreat be in-person rather than virtual.

**Amendment:** Remove the words after Nahanee Creative *"to present at the retreat as well as a sum not to exceed \$1000 for room rental and refreshments should the retreat be in-person rather than virtual."* **M/S/C**

**MOTION as amended:** That the Board authorize the spending of up-to \$2500 to engage the services of Nahanee Creative. **M/S/C**

Re-opening plan: Discussion around the possible return to in-person board meetings by following PHO. It was suggested to send another survey to seek comfort level and timing of in-person meetings.

Risk metrics: Following the board policy 4.5, we need to create a Risk Matrix to identify potential risks which could impact negatively the organization, then classify them based on priorities and risk severity. The ED will assess risks on a quarterly basis and report relevant risks to each committee to help mitigate them. The chart should be sent to each committee chair to review it at their meeting.

b. Human Resources (Una Walsh) – Written report

c. Finance (Kylie Ellis) – Written report

d. Outreach (Bill Hood) - Verbal report

At last meeting, the committee has started working on agreed priority to get ongoing funding to support the Health Equity and Engaging programming, including Indigenous program. The committee has drafted a letter to the ministry.

Bill attended a meeting organized by Provincial Health Services Authority in BC which has developed San'yas Indigenous Cultural Safety Training. He shared his learnings and suggested that REACH could adopt some of learnings at their meetings: Two indigenous elders were invited to witness the meeting, and they shared their thoughts and insights at the end of the meeting. For territorial recognition, they removed a wording "unceded".

"Safe space" is an online platform created for indigenous patients to report their healthcare experience anonymously as well as without noting a specific healthcare provider's name. The main purpose of this site is to gather and find the trend.

An entire meeting was recorded and it will be available on [the BCAAFC website](#). Bill will forward when available.

Starting next month, Outreach committee will report membership numbers periodically.

- e. PPEC (Marian Dodds)- Written report
- f. Fundraising (Jane Turner) – No report
- g. Nominating (Emma Macklem) - Verbal report  
Upcoming retreat’s agenda will include a 45 minute to discuss strategy on diversifying board directors in preparation for next AGM. The committee will reach out to current board whose term is up to find out their interest for re-election.

**MOTION:** That the board accept the committee reports.

**M/S/C**

**4. BC Association of Community Health Centre (BCACHC) (Piotr Majkowski) - Written report**

**5. Announcements**

Daniel announced that Britannia will be holding a community talking circle about recent finding of 215 indigenous children at a residential school in Kamloops. More information about the event is available on [Britannia’s FB page](#).

Colleen found an article on National Post which is offensive to Indigenous people and culture. She will send the article URL to the board and draft a letter to raise concerns to the writer and the media company.

**6. Public session adjourned at 7:31pm**

**7. In-camera session**

APPROVED