



# Indigenous Health Promoter

## Job Posting

**Position:** Indigenous Health Promoter

**Positions:** 1

**FTE:** 0.5

**Experience/Specialty:** Experience in Urban Indigenous issues, knowledge of Traditional Indigenous healing practices, and strong understanding of the legacy of colonialism in Canada.

**Opening Date:** January 15, 2018

**Deadline:** February 15, 2018

**Compensation:** Commensurate with experience.

**Start Date:** The applicant will begin as soon as possible.

### **Organization:**

REACH Community Health Centre is a non-profit, community-governed organization that provides primary health and dental care, health promotion and prevention programs. We are committed to providing inclusive, accessible, and sustainable programs and services to support the physical and mental health and well-being of our community and individuals within it. We seek individuals with a passion and commitment towards innovation and an inclusive workplace that respects and values the diversity of every individual.

### **Position:**

REACH Community Health Centre is hiring a 0.5 FTE Indigenous Health Promoter (17.5 hours per week). This is a new position within REACH, and will work closely with physicians, registered nurses, social workers, and clinical counsellors to provide social work services and programs to Indigenous residents of the Grandview-Woodland area. The focus will be on health promotion and health care systems navigation. **Preference given to Indigenous applicants.**

### **Responsibilities:**

- Conduct comprehensive psycho-social assessments using a range of methods such as interviewing, and gathering and interpreting social data.
- Intervene in cases of complex social-emotional or family issues.
- Provide individual support and short-term counseling to clients as needed, including referral to external community resources.
- Assist clients and their families in navigating health care and/or social services systems
- Advocate for clients in a range of settings with diverse service providers.
- Work together to implement health promotion programs, facilitate group visits and conduct support groups for clients in the health services program.
- Provide outreach services to isolated community members (i.e., in community spaces or client homes).
- Work as a member of an integrated health care team to navigate patients through the medical and social services systems and assist in developing inclusive health and social policies.

- Develop and maintain a resource database with links to appropriate community agencies/resources.
- Facilitate and coordinate reconciliation and cultural understanding within all departments of REACH through organization of cultural sensitivity workshops, protocol changes, or other activities.
- Assist *Basics for Health* volunteers with navigation duties (i.e., direct to fill out forms, make calls with and on behalf of individuals, etc.) and volunteer training.
- Provide ongoing social work services to 100 distinct patients through solo and group programs and activities.

**Qualifications:**

- Bachelor of Social Work from an accredited School of Social Work, Master of Social Work preferred.
- Registered Social Worker with 4-5 years experience in a health or community service setting.
- Experience with mental health promotion and addictions management.
- Broad knowledge of counseling skills and clinical practice models, including family, group and change therapy.
- Knowledge of and experience working with Indigenous services and agencies.
- Experience with Indigenous clients and unique challenges facing Indigenous people and communities.
- Broad knowledge of health care disciplines-in addition familiarity with health and social work legislation.
- Knowledge of regional Indigenous cultural practices and beliefs (Coast Salish, Squamish, and Tsleil-Waututh), and with traditional Indigenous healing practices.
- Experience working towards and understanding reconciliation in Canada at all levels.

**Skills and Abilities:**

- Ability to work effectively independently and in an inter-disciplinary team environment.
- Ability to communicate effectively both verbally and in writing with clients, families, team members, other groups and community agency personnel.
- Ability to deal effectively with conflict situations.
- Demonstrate a high level of competency with computers and information technology (e.g., Microsoft office applications, EMR, Internet etc.).

**Additional Requirements:**

- Valid Class 5 driver's license and regular access to a vehicle.
- Criminal record check.
- First Aid/CPR training.
- Some flexible work hour availability (including some evenings and weekends).

**To Apply:** Please send a cover letter and resume with the subject line **Indigenous Health Promoter Application** to [dkrishnan@reachcentre.bc.ca](mailto:dkrishnan@reachcentre.bc.ca). **Interviews will be held after the position close date on February 15, 2018.**