



Indigenous Health Promoter

Job Posting

REACH Community Health Centre is seeking a full time Indigenous Health Promoter to support our work with the Indigenous communities we serve. Your role will be to act as a cultural bridge to support community members in overcoming barriers to accessing care supporting their health and well being. This could be through a variety of modalities including: short term counselling, implementing culturally appropriate services, program development, and supporting REACH staff to deepen their understanding of culturally sensitive health practices. You will bring your experience working with Indigenous communities in a health or mental health setting. We are seeking an innovator who is able to successfully engage in the community, and work across departments within an inter-disciplinary team to support existing services. Excellent communication, interpersonal and organizational skills are a requirement for the position. The ideal candidate will have a degree in social work or related social services, or equivalent qualifications with 4-5 years work experience in the social services sector. Some flexibility in hours may be required (for evening or weekend events). Preference will be given to indigenous applicants and we encourage all those with relevant education and experience to apply.

Positions: 1

FTE: 1.0

Experience/Specialty: Experience working in health care and/or social services, knowledge of urban Indigenous issues, familiarity with traditional Indigenous healing practices, and strong understanding of the legacy of colonialism in Canada.

Opening Date: May 15, 2018

Deadline: June 15, 2018

Compensation: Commensurate with experience.

Start Date: The applicant will begin as soon as possible.

About Us:

REACH Community Health Centre is a non-profit, community-governed organization that provides primary health and dental care, health promotion and prevention programs. We are committed to providing inclusive, accessible, and sustainable programs and services to support the physical and mental health and well-being of our community and individuals within it. We seek individuals with a passion and commitment towards innovation and an inclusive workplace that respects and values the diversity of every individual.

The Role:

The Indigenous Health Promoter (IHP) works with First Nations organizations and communities in the East Vancouver area to enhance the well-being of Indigenous community members through outreach, educational and prevention strategies, program development, and initiatives to reduce inequities in the social determinants of health. Working both independently and collaboratively with individuals, staff, community partners, and volunteers, the IHP acts as a bridge between cultures to facilitate the delivery of culturally responsive programs and services, employing adult education strategies, community development techniques, and individual and group counselling skills. Focus will be on health promotion, health care systems navigation, and community development.

Responsibilities:

- Provide individual support and short-term counseling as needed, including referral to REACH services and external community resources.
- Assist clients and their families in navigating health care and/or social services systems
- Advocate for clients in a range of settings with diverse service providers.
- Work together to implement health promotion programs and conduct support groups
- Provide outreach services to engage Indigenous community members in REACH programs and services
- Work as a member of an integrated health care team to navigate patients through the medical and social services systems and assist in developing inclusive health and social policies.
- Integrate Indigenous cultural health promotion practices into REACH.

Qualifications:

- Degree or diploma in social work or related social sciences, with 4-5 years experience in a health or community setting.
- Experience with mental health promotion and addictions management or relevant education.
- Counseling skills and experience working with families or groups.
- Knowledge of and experience working with Indigenous services and agencies.
- Experience with Indigenous people and a deep understanding of the unique challenges facing Indigenous people and communities.
- Knowledge of or familiarity with regional Indigenous cultural practices and beliefs and with traditional Indigenous healing practices.
- Knowledge and understanding of reconciliation initiatives at the local community and provincial levels. different levels
- Experience working with a broad range of community members, including youth.

Skills and Abilities:

- Ability to work effectively independently and in an inter-disciplinary team environment.
- Ability to communicate effectively both verbally and in writing with individuals, families, team members, other groups and community agency personnel.
- Ability to deal effectively with conflict situations.
- Demonstrate competency with computers and information technology (e.g., Microsoft office applications, Internet etc.).

Additional Requirements:

- Criminal record check.
- First Aid/CPR training an asset.
- Some flexible work hour availability (including some evenings and weekends).

To Apply: Please send a cover letter and resume with the subject line **Indigenous Health Promoter Application** to Dexter McMillan (dmcmillan@reachcentre.bc.ca). **Interviews will be held after the position closing date on June 15, 2018.**