

## Job Posting

**Position:** Indigenous Health Promoter

**Positions:** 1

**FTE:** 1.0

**Experience/Specialty:** Experience in Urban Indigenous issues, knowledge of Traditional Indigenous healing practices, and strong understanding of the legacy of colonialism in Canada.

**Compensation:** Commensurate with experience.

REACH Community Health Centre is a non-profit, community-governed organization that provides primary health and dental care, health promotion and prevention programs. We are committed to providing inclusive, accessible, and sustainable programs and services to support the physical and mental health and well-being of our community and individuals within it. We seek individuals with a passion and commitment towards innovation and an inclusive workplace that respects and values the diversity of every individual.

### Position Summary

The Indigenous Health Promoter works with specific First Nations in the East Vancouver area to enhance the well-being of community members through educational and prevention strategies, program development, and initiatives to reduce inequities in the social determinants of health. Working both independently and collaboratively with clients, staff, community partners, and volunteers, the IHP acts as a bridge between cultures to facilitate the delivery of culturally relevant programs and services, employing adult education strategies, community development techniques, and counseling skills. Focus will be on health promotion, health care systems navigation, and community development. Preference given to Indigenous applicants. The IHP is part of the Multicultural Family Centre (MFC) and reports to the MFC Manager.

### Responsibilities

- Assist in cases of complex social-emotional or family issues.
- Provide individual support and short-term counseling to clients as needed, including referral to external community resources.
- Assist clients and their families in navigating health care and/or social services systems
- Advocate for clients in a range of settings with diverse service providers.
- Work together to implement health promotion programs, facilitate group visits and conduct support groups for clients in the health services program.
- Provide outreach services to isolated community members (i.e., in community spaces or client homes).
- Work as a member of an integrated health care team to navigate patients through the medical and social services systems and assist in developing inclusive health and social policies at REACH.
- Integrate Indigenous cultural health promotion practices into REACH.
- Assist *Basics for Health* volunteers with navigation duties (i.e., direct to fill out forms, make calls with and on behalf of individuals, etc.).
- Provide ongoing social work services to aboriginal patients through solo and group programs and activities.

### Team and centre activities:

- Participates actively in staff meetings and board committees.
- Participates in the overall activities of the health centre such as in-service training, committees, special events and shared staff responsibilities.
- Communicates clearly, listens accurately, is open to feedback, handles conflict appropriately, and displays sensitivity to others.
- Collaborates well with others, promotes cooperation and teamwork.
- Participates in REACH's commitment to becoming discrimination free and an inclusive health centre and promotes a healthy lifestyle.
- Maintains the reputation and confidentiality of the health centre and its clients at all times.
- Adheres to all applicable REACH policies and procedures.

### **Qualifications & Skills**

- Registered Social Worker with 5 years experience in a health or community service setting.
- Bachelor of Social Work or equivalent in schooling and experience.
- Experience with mental health promotion and addictions management or relevant education.
- Counseling skills and experience working with families or groups an asset.
- Knowledge of and experience working with Indigenous services and agencies.
- Experience with Indigenous clients and unique challenges facing Indigenous people and communities.
- Knowledge of or familiarity with regional Indigenous cultural practices and beliefs (Coast Salish, Squamish, and Tseil-Waututh), and with traditional Indigenous healing practices.
- Experience working towards and understanding reconciliation in Canada at all levels.
- Experience working with a broad range of community members, including youth.
- Ability to work effectively independently and in an inter-disciplinary team environment.
- Ability to communicate effectively both verbally and in writing with clients, families, team members, other groups and community agency personnel.
- Ability to deal effectively with conflict situations.
- Demonstrate competency with computers, information technology, and Microsoft Office Suite.
- Criminal record check.
- First Aid/CPR training an asset.
- Some flexible work hour availability (including some evenings and weekends).

REACH is proud to be a Living Wage Employer who ensures the long-term health and well being of our employees. Our competitive benefits package includes an employee assistance program, paid days off for education, committed colleagues, and a culture of teamwork and innovation. We are strongly committed to creating a diverse workplace environment and encourage applications from the communities we serve. We are proud to be an equal opportunity employer.

REACH will provide accommodation during all steps of the hiring process, upon request, to applicants with disabilities. Please advise us if you need any accommodation.

Please send a cover letter and resume with the subject line Indigenous Health Promoter Application to Amanda at [aabrams@reachcentre.bc.ca](mailto:aabrams@reachcentre.bc.ca).